



Effective Team Leadership: Workshop for New and Aspiring Managers

Overview

Are you a first-time manager, or new to management? Have you been a manager for a while, but would like to refresh and hone your skills? Do you want to become a manager?

Becoming a first-time manager can be a challenging transition. This workshop will guide you in making the shift from successful individual contributor to effective manager.



Who Should Attend:

- First-time managers (people who recently became, or are about to step into a managerial role)
- Aspiring managers
- Managers who wish to refresh and hone skills

What You Will Gain:

- Discover your strengths
- Improve how you relate to and interact with others
- Adopt a leadership mindset

By the end of this workshop you will improve your self-awareness, develop a deeper grasp of what it takes to be a manager, learn how to build trust and relate to others, and gain practical tools and skills to apply right away!



"LeadIN has done such a great job of connecting various types and levels of leadership in one coherent manner. I've been able to recognize and leverage my strengths, self-awareness, and emotional intelligence to take on leadership positions in and out of the workplace."

"LeadIN's emphasis on strengths-based approach to leadership made a tremendous impact on my leadership development journey. Now I understand that I operate at my optimal when I intentionally focus and leverage on my inherent strengths."





Workshop Outline

Prepare: prior to the workshop you will complete the [Strengthsfinder self-assessment](#) (price included in the workshop) and learn about other key concepts.

Engage: during the workshop you will actively engage with other participants, deepen your understanding of the content, and solve practical challenges you currently face in your role.

Apply: at the end of the workshop you will develop your own action plan and commit to a 5-week Challenge - a framework that will help you apply and sustain what you learned and build effective leadership habits.

Check-in: three weeks after the workshop you will attend a 1-hour virtual check-in session to refresh and reinforce skills and review your action plan.

By completing this workshop you are joining a growing LeadIN community of lifelong learners. You will have access to relevant resources and opportunities to receive additional support as you chart your own, unique leadership path.



Agenda (9:30am - 5:30pm)

Part I - Morning

- ✧ *Intro and check-in*
- ✧ *Connection before Content*
- ✧ *What Does a Manager Do*
- ✧ *Leading with Strengths*

Lunch

Part II - Afternoon

- ✧ *Emotional Intelligence*
- ✧ *Give and Get*
- ✧ *Practical Tools*
- ✧ *Management Challenge*
- ✧ *Reflections and Intentions*
- ✧ *Wrap-up*



What is LeadIN

LeadIN is a Washington, DC - based organization that grows the individual and collective leadership of people and organizations. We strive to create the right environment for people of different ages and backgrounds to learn with and from each other, to see themselves in a different light, and to develop the tools and habits that strengthen their leadership.

Why Choose LeadIN

People over processes: We put people first and we believe that the most fundamental skill for any manager is to learn how to relate and work with other people.

Peer power: We learn best when we share our unique perspectives and experiences with other people and tap into the collective wisdom of a group of peers.

Continuous learning: Growing your managerial skills is a process, not a one time event. So we focus on helping you build and sustain the right practices.

Community: LeadIN is a community of people who learn, share and grow together. By attending this workshop, you are also joining a community where you will benefit from ongoing accountability and support.

Safe, interactive environment: Participants learn in a safe, comfortable and interactive learning environment that encourages sharing and collaboration where everyone is equal in their desire to learn and grow their abilities and impact.

80%+ of participants say LeadIN positively impacted their leadership as a whole.

85%+ of participants say that as a result of LeadIN they are better able to apply their strengths.

90%+ of participants say that LeadIN helped them increase their self-awareness.

Logistics

Each workshop is capped at 15 participants to allow for an intimate and interactive learning environment.

The next workshop will be offered in Washington, DC in the fall. [Fill out this form](#) to find out when and to get a discount!

Cost: \$425*

- ✓ Full day workshop (9:30am - 5:30pm)
- ✓ 1-hour follow-up session in three weeks
- ✓ Strengthsfinder Assessment
- ✓ Breakfast and lunch included

** Did you know that your employer may be willing to cover the cost? [Download this template letter](#) to submit to your supervisor. Contact us if you have any questions or would like further guidance.*